

## **Course Description**

Human Resource Development theories. Human Resource Planning Models. Assessing demand for skilled labour. Employee utilization and the maintenance of quality in higher education. Assessing internal supply. Assessing external supply. Human resource specification in higher education institutions. Coaching and appraisal systems in higher education institutions. Designing a career and succession plan. Devising a pay structure based on the labour market. Constructing an attractive benefits package. Techniques in institutional appraisal. Techniques for human resource planning. Qualitative development and assurance. Gender perspectives in human resource placements.